SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Dunn M (Last) C/O SYN (Street)	nd Address of <u>Michael D</u> (Fi MBOTIC IN NGTON M	2. ls <u>Sy</u> 3. C 01/	section 30(n) of the ssuer Name and Ti mbotic Inc. [Date of Earliest Tran (02/2024 f Amendment, Date	Tradir] ı (Mon	ng Symbol th/Day/Year)	6. In Line	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) Other (specify below) See Remarks 6. Individual or Joint/Group Filing (Check Applicable Line) Y X Form filed by One Reporting Person Form filed by More than One Reporting									
(City)	City) (State) (Zip)				Rι	Rule 10b5-1(c) Transaction Indication										
					X											
		Tab	le I - N	Non-Deri	vative	e Securities A	cquire	ed, D)isposed c	of, or E	Beneficial	y Owned				
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day,				Execution Date,		action Instr.	4. Securities Disposed Of	d (A) or r. 3, 4 and 5)	Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership				
							Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)		(Instr. 4)	
Class A Common Stock 01				01/02/2	024		М		3,833	Α	(1)	5,	030	D		
Class A G	Common Sto	ock		01/02/2	024		М		2,749	A	(1)	7,	7,779			
Class A Common Stock 01/02/				01/02/2	024	24			99,156	A	(1)	(1) 106,9		D		
Class A Common Stock 01/02/20					024		М		69,099	A	(1)	170	176,034			
Class A Common Stock 01/03/20					024	s ⁽²⁾ 57,324 D \$46.3483 ⁽³⁾ 118,		8,710	D							
Class A Common Stock 01/03/20					024		S ⁽²⁾		15,520	D	\$47.2905	(4) 103,190		D		
Class A Common Stock 01/02				01/03/2	024		S ⁽²⁾		3,234	D	\$48.0649	5) 99	,956	D		
Class A Common Stock 01/				01/04/2	024		S ⁽⁶⁾		57,940	D	\$45.5405	7) 42	,016	D		
Class A Common Stock 01/04/202					024		S ⁽⁶⁾		10,691	D	\$46.2016	8) 31	,325	D		
Class A Common Stock 01/04/202					024		S ⁽⁶⁾		500	D	\$47	30	,825	D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	e of 2. 3. Transaction 3A. Deemed 4 ative Conversion Date Execution Date, 1 ity or Exercise (Month/Day/Year) if any C		4. Transa Code (I 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3. 4 and 5)	Expir (Mont	6. Date Exercisable and Expiration Date (Month/Day/Year)		of Secu Underly	/ing ive Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)			

			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Units	(9)	01/02/2024	м			3,833	(10)	(10)	Class A Common Stock	3,833	\$0	34,503	D
Restricted Stock Units	(9)	01/02/2024	М			2,749	(11)	(11)	Class A Common Stock	2,749	\$ <u>0</u>	46,735	D
Restricted Stock Units	(9)	01/02/2024	М			99,156	(12)	(12)	Class A Common Stock	99,156	\$0	99,157	D
Restricted Stock Units	(9)	01/02/2024	М			69,099	(13)	(13)	Class A Common Stock	69,099	\$ 0	69,100	D

Explanation of Responses:

1. Restricted stock units convert into Class A common stock on a one-for-one basis.

2. This transaction represents shares required to be sold by the Reporting Person to cover tax withholding obligations in connection with the vesting and settlement of restricted stock units. These sales were mandated by the Issuer's election under its equity incentive plans to require the satisfaction of a tax withholding obligation to be funded by a "sell to cover" transaction, and do not represent discretionary trades by the Reporting Person.

3. In accordance with SEC guidance authorizing aggregate reporting of same-day purchases and sales, the shares were sold in multiple transactions at prices ranging from \$45.95 to \$46.94, inclusive. The Reporting Person undertakes to provide the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

4. In accordance with SEC guidance authorizing aggregate reporting of same-day purchases and sales, the shares were sold in multiple transactions at prices ranging from \$46.95 to \$47.93, inclusive. The Reporting Person undertakes to provide the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

5. In accordance with SEC guidance authorizing aggregate reporting of same-day purchases and sales, the shares were sold in multiple transactions at prices ranging from \$47.98 to \$48.19, inclusive. The

Reporting Person undertakes to provide the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

6. This transaction was executed pursuant to a trading plan entered into by the Reporting Person on August 18, 2023, in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.

7. In accordance with SEC guidance authorizing aggregate reporting of same-day purchases and sales, the shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.98, inclusive. The Reporting Person undertakes to provide the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

8. In accordance with SEC guidance authorizing aggregate reporting of same-day purchases and sales, the shares were sold in multiple transactions at prices ranging from \$46.00 to \$46.84, inclusive. The Reporting Person undertakes to provide the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

9. Each restricted stock unit represents a contingent right to receive one share of the Issuer's Class A common stock

10. On August 17, 2022, the Reporting Person was granted 92,000 restricted stock units that vest as follows: 1/3 of the restricted stock units vested on January 1, 2023, and 1/12 of the restricted stock units that vest aguarterly thereafter, subject to the Reporting Person continued service with the Issuer on the applicable vesting dates. The restricted stock units that vested on January 1, 2024 will be delivered in two tranches: 3,833 shares were delivered on January 2, 2024 and the shares for the remaining restricted stock units that vested on January 1, 2024 have not yet been delivered.

11. On August 17, 2022, the Reporting Person was granted 87,970 restricted stock units that vest as follows: 1/4 of the restricted stock units vested on January 1, 2023, and 1/16 of the restricted stock units vest quarterly thereafter, subject to the Reporting Person continued service with the Issuer on the applicable vesting dates. The restricted stock units that vested on January 1, 2024 will be delivered in two tranches: 2,749 shares were delivered on January 2, 2024 and the shares for the remaining restricted stock units that vested on January 1, 2024 have not yet been delivered.

12. On August 17, 2022, the Reporting Person was granted 396,625 restricted stock units that vest as follows: 1/2 of the restricted stock units vest on January 1, 2023, and the remaining 1/2 of the restricted stock units vest on January 1, 2024, subject to the Reporting Person continued service with the Issuer on the applicable vesting dates. The restricted stock units that vested on January 1, 2024 will be delivered in two tranches: 99,156 shares were delivered on January 2, 2024 and the shares for the remaining restricted stock units that vested on January 1, 2024 have not yet been delivered.

13. On August 17, 2022, the Reporting Person was granted an award of 414,599 restricted stock units, 2/3 of the restricted stock units vest on the date of grant and the remaining 1/3 of the restricted stock units vest on January 1, 2024, subject to the Reporting Person continued service with the Issuer on the applicable vesting dates. The restricted stock units that vested on January 1, 2024 will be delivered in two tranches: 69,099 shares were delivered on January 2, 2024 and the shares for the remaining restricted stock units that vested on January 1, 2024 have not yet been delivered.

Remarks:

Reporting Person's title is Senior Vice President, Sales, Marketing & Product Strategy.

<u>(s/ Corey Dufresne, as</u> <u>Attorney-in-Fact for Michael</u> 01/04/2024 <u>D. Dunn</u> ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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